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## **Island Refrigeration & Marine Electrical**

# Marine Electrician & Controls Technician

Pay: \$25-\$45+/hour DOE

#### **About Us:**

Island Refrigeration & Marine Electrical provides marine AC/DC electrical systems, motor controls, and automation solutions for Southeast Alaska's fishing fleet.

## Pay & Benefits:

- \$25-\$45+/hour DOE
- 40 hours paid time off annually
- Overtime opportunities
- On-the-job training and certification support (ABYC, OSHA, controls programming)
- Company fuel card for personal vehicle use
- Temporary housing assistance available for relocation to Petersburg, AK
- Partnership and profit-sharing opportunities after 1 year
- Negotiable benefits customized to employee needs (401K, Insurance packages)

## **Responsibilities:**

- Install and service marine AC (120/240/480V) and DC systems
- Build and troubleshoot control systems for motors and refrigeration automation
- Work with PLCs, HMI, VFDs, marine electronics and their associated software
- Read and interpret wiring diagrams, electrical schematics, and datasheets
- Record time, materials, and project progress
- Coordinate with customers and maintain a schedule
- Travel to vessels and remote jobsites as needed

# Requirements:

- Must relocate to Petersburg, AK. Temporary housing can be provided
- 2+ years experience in electrical, marine, or controls work preferred
- Must be at least 18 years of age and able to legally work in the United States
- Familiarity with AC/DC wiring, troubleshooting, and controls integration
- Familiarity with standard 0-10V, 4-20mA transmitters and all analog and digital sensors
- Ability to read and follow and create electrical drawings. AutoCAD skill is a plus
- Strong mechanical aptitude and attention to detail
- Ability to maintain a very clean and organized work area
- Valid Alaska Driver's License
- Ability to work independently or as part of a team and manage projects
- Fishing industry experience a plus
- Ability to adhere to a set of sales practices and act as a sales rep
- Maintaining safety standards and exercising sound judgement

## **Work Environment:**

Marine environments can be challenging, with exposure to noise, weather, and confined spaces. Building control panels is done in a panel building workshop. Construction of electrical panels and equipment building is done in a heated shop constructed 2025.

#### Schedule:

Full-time with overtime and a rotating on-call schedule in summertime based on customer demands. Fall and wintertime schedules are more predictable and follow regular business hours. Regular Business hours are Mon-Fri 8am-5pm.

#### **Professional Growth:**

We offer training and development in advanced control systems and certifications. Our team is abreast of the times and open to innovation and new ideas. We value empowering our staff and facilitating self-motivated, ambitious individuals to use their own mind and decision making to strengthen their abilities. Partnership and ownership in our rapidly growing company is available to individuals of strong character and promise. Management roles are available to those who want the crew to succeed.

# **Equal Opportunity Statement:**

Island Refrigeration & Marine Electrical is an equal opportunity employer. We consider all qualified applicants without regard to race, color, religion, sex, national origin, disability, veteran status, or any other protected characteristic.

# **Application Instructions:**

To apply, please send a resume and brief cover letter to <a href="mailto:Brock@islandref.com">Brock@islandref.com</a> . Be sure to include "Marine Electrician & Controls Technician" in the subject line.